



August 2, 2017

To the Family and Friends of Betty Dukes:

On behalf of the NACW Board of Directors, I wish to express my deepest sympathies during this difficult time. NACW is incredibly grateful for Betty's contributions as an advocate for women's rights. Despite setbacks, she remained focused on justice and equality. She was grounded in her belief that women's issues are everyone's issue. She embodied her conviction that when women are strong, families are strong; and, when families are strong, the entire society prospers.

Many of our members were present at the 2013 NACW Conference where she told her story. We will never forget her courage and tenacity as she fought against a system that imposed discrimination in the form of a corporate giant that pedestalled the male gender, while ignoring their female counterparts for promotions and leadership roles. As the lead plaintiff in an enormous class-action suit, Betty understood her role as a representative for mistreated women in the workplace and embraced her part even as her case was dismissed by the U.S. Supreme Court.

Betty celebrated her intersectionality, by organizing events commemorating Black History Month, and selflessly volunteered her time to speak to and empower others to work for women's rights. She was unwavering in her morals and an opponent of injustice - attributes that we all aspire to possess.

In memorializing Betty we hope to continue her tradition of strength and empowerment in our constant battle toward women's equality. Her example will be her legacy as we push onward and upward.

With heartfelt sympathy,

A handwritten signature in black ink that reads "Kristin Svyantek Garvey".

Kristin Svyantek Garvey
President