National Association of COMMISSIONS FOR WOMEN
46th Annual Conference and Empowerment Summit

"aloha and equity for all"

PROGRAM
ALA MOANA HOTEL, HONOLULU, HAWAI’I
JULY 16 - 21, 2016
Welina Mai Kākou (welcome all)

CONTENTS

02 WELCOME LETTERS
06 CONFERENCE AGENDA
13 KEYNOTE SPEAKER
14 PLENARY SESSION BIOGRAPHIES
18 BREAKOUT SESSION BIOGRAPHIES
22 SPONSORS
Special Message from Governor David Y. Ige
Presented to the
National Association of Commissions for Women
46th Annual Conference and Empowerment Summit
July 16 - 21, 2016

On behalf of the people of Hawai‘i, I extend a heartfelt aloha to the attendees of the National Association of Commissions for Women’s 46th Annual Conference and Empowerment Summit at the Ala Moana Hotel in Honolulu.

Hawai‘i has a long history of commitment towards gender and racial equity. Among our many firsts, we were one of the first states to constitutionally protect reproductive choice; we were the first state in the nation to enact a universal health care coverage for workers and we were also the first state to ratify the Equal Rights Amendment.

In 1964, the Hawai‘i State Commission on the Status of Women was created and their mandates were codified in statute. This has protected the Commission’s continued existence and has allowed it to assist in legislative advocacy and implementation, to develop programs and to serve as an informational resource for Hawai‘i’s women and girls on a broad range of policies and issues.

This conference represents an opportunity for city, county, and state commissions from across the nation to convene, network and share best practices and methods to work towards gender equality.

I congratulate you on this momentous occasion and I send my best wishes for an empowering and rewarding conference.

With warmest regards,

David Y. Ige
Governor, State of Hawai‘i
MESSAGE FROM MAYOR KIRK CALDWELL

Aloha!

On behalf of the City and County of Honolulu, it’s my pleasure to welcome you to the 46th national Aloha and Equity for All conference of the Association of Commissions for Women (NACW), which is being held from July 16-21 on the beautiful island of O'ahu on the edge of Waikīkī.

My administration believes the hard work of all people, regardless of their sex, race or gender identity, should be valued and rewarded, and I’m happy to report that when it comes to equal pay for women, Hawai‘i is ranked third in the nation by the American Association of University Women. There’s still a lot of work left to do when it comes to gender equality, but Honolulu is on the right path.

Recently, the Honolulu City Council passed a bill supporting the U.N. Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW), and I was proud to sign this legislation into law.

We wish all of you a successful convention, and I hope you will take some time to experience our island’s spectacular scenery, while also taking advantage of the unique cultural offerings that makes Hawai‘i so special.

We are at the crossroads of the Pacific, between East and West, and we take special pride in the diversity of our people and the Aloha Spirit that permeates our islands.

Kirk Caldwell
Mayor
July 2016

Dear NACW Members & Colleagues:

Welcome to NACW’s 46th Annual Conference & Empowerment Meeting. On behalf of the Officers and Board of Directors, I welcome you to the Island of Oahu and the city of Honolulu, Hawaii, for an exciting, informative and energizing experience. The Board of Directors would like to thank this year’s Conference Host, the Hawaii State Commission on the Status of Women, as well as our Vice President Kristin Garvey for coordinating this year’s event. NACW extends our sincerest gratitude and thanks to the Conference Planning Team, facilitated by Kristin Garvey along with the Hawaii CSW team of Executive Director Cathy Betts and Chair Leslie Wilkins. You are in for an amazing array of impressive speakers, breakout sessions and official NACW business.

This conference was designed for you as women’s advocates and we promise that you will leave with tools and resources that you can use in your important work back home. At this year’s conference, you will connect with your sister Women’s Commissions from across the country, as well as learn about the creative approaches to women’s equity carried out by the Hawaii State Commission. The focus of our conference will, as it has in the past, be on important women’s issues and the professional development tools that we, as Women’s Commission, need to be successful in our local communities.

I am so pleased you’re here and we look forward to meeting each and every one of you, whether this is your first conference or you’re a returning attendee. Please take time to review this program and the binder materials. They will guide you throughout the conference and will be a useful reminder when you leave of this important conference.

As we wind down on our Strategic Plan, we look forward to sharing more of our strategies and recommendations with you so that NACW continues to focus on its mission to support the work and value of women’s commissions across the country. We will welcome in a fresh new Board of Directors and Officers! I know you will be excited to journey down this path with us.

NACW’s Annual Conference is a moment in time to come together and share our best practices, increase our professional networks, forge new relationships and visit with longtime friends and colleagues. Our mantra: Connect, grow, share and learn…and also have fun! If this is your first conference, I know it won’t be your last!

With warm regards,

Cecilia Zamora
President
A MESSAGE FROM
HAWAII STATE COMMISSION
ON THE STATUS OF WOMEN

Aloha and Welcome:

On behalf of the Hawaii State Commission on the Status of Women, we welcome you to our beautiful state, where we truly live our conference theme of *Aloha and Equity for All*.

The Hawaii State Commission on the Status of Women was created in 1964 and is one of the longest serving commissions in the nation. For over 50 years, we have served as legislative advocates, policy researchers, and agents of change—to ensure all women and girls throughout Hawaii are treated with dignity and equity. Our work benefits the women and girls of Hawaii in various important areas: Economic empowerment; Title IX and campus safety; protections for domestic violence and sexual assault survivors; labor protections for domestic workers; entrepreneurism and business development; employment protections, fair pay, and anti-discrimination of women in the workplace.

We are extremely honored to be hosting the 46th National Association of Commissions for Women (NACW) Empowerment Summit and Conference in Honolulu, Hawaii. This past year, we have been hard at work with the NACW board to plan and develop an exciting, rewarding, and fulfilling conference. We hope you are able to experience our rich history of diversity and commitment to equity as well as the sights and sounds of our beautiful island state.

With sincere thanks and aloha,

Leslie Wilkins    Cathy Betts
Chair     Executive Director
## CONFERENCE AGENDA

### Sunday, July 17, 2016

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<tr>
<th>Time</th>
<th>Event</th>
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<tr>
<td>1:00 PM - 5:00 PM</td>
<td>Conference Registration</td>
<td>Anthurium</td>
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<tr>
<td>1:00 PM - 5:00 PM</td>
<td>Pre-Conference NACW Board Meeting</td>
<td>Anthurium</td>
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<tr>
<td>5:15 PM - 5:45 PM</td>
<td>New Member Orientation</td>
<td>Anthurium</td>
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<tr>
<td>6:00 PM - 7:30 PM</td>
<td>Welcome Reception</td>
<td>Plumeria</td>
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### Monday, July 18, 2016

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<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
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<tbody>
<tr>
<td>7:00 AM - 5:00 PM</td>
<td>Conference Registration</td>
<td>Pakalana/Anthurium</td>
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<tr>
<td>7:00 AM - 8:00 AM</td>
<td>Breakfast</td>
<td>Pakalana</td>
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<tr>
<td>8:00 AM - 10:00 AM</td>
<td>NACW Business Meeting</td>
<td>Ilima</td>
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<tr>
<td>10:00 AM - 10:15 AM</td>
<td>Coffee Break</td>
<td>Pakalana</td>
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<tr>
<td>9:00 AM - 1:00 PM</td>
<td>Resource Tables</td>
<td>Garden Lanai</td>
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Come and learn more about diverse and innovative programs for women and girls! Resource tables will be available during Monday’s plenary sessions, in the back of the Garden Lanai ballroom.

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<tr>
<td>10:15 AM - 10:25 AM</td>
<td>Girl Scouts of Hawai‘i Flag Ceremony</td>
<td>Garden Lanai</td>
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Founded on Oahu in 1917 (just five years after Girl Scouts was founded), Kamehameha School for Girls teacher Florence Lowe organized the first official Girl Scout troop in the Hawaiian Islands based out of Honolulu. The council is the oldest council west of the Mississippi. At that time, there was a second group meeting in what is now Kaka‘ako. However, according to official records, Lowe’s troop was the first to submit paperwork to Girl Scouts Headquarters. The groups became Troops One and Two, respectively, with Queen Lili‘uokalani, the last Hawaiian monarch, as their sponsor. The Queen promised Troop Two her personal silk Hawaiian flag, which is now proudly displayed in their Honolulu Headquarters. The Girl Scouts of Hawai‘i will be celebrating their 100th anniversary in 2017.

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<tr>
<th>Time</th>
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<tr>
<td>10:25 AM - 10:35 AM</td>
<td>Oli, Chasmin Sokoloski</td>
<td>Garden Lanai</td>
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<tr>
<td>10:35 AM - 11:30 AM</td>
<td>Welcome to Hawai‘i</td>
<td>Garden Lanai</td>
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<tr>
<td>11:30 AM - 12:00 PM</td>
<td>Break</td>
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General Session: Title IX, Higher Education and Strategies for Advocacy

Jennifer Rose, Director of the Office of Institutional Equity, University of Hawaii Representative Linda Ichiiyama, Vice Chair, House Committee on Higher Education Lindsay Kukona, Esq.

“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.” Although this landmark anti-discrimination law was drafted over 40 years ago, Title IX continues to evolve. Despite being well known for gender equity in athletics, Title IX affects several other key issue areas, such as: recruitment, admissions, and counseling; financial assistance; sex-based harassment; treatment of pregnant and parenting students; discipline; single- sex education; and employment. This panel will examine the ways in which Title IX’s framework and scope continues to strengthen anti-discrimination policies to protect students, with a specific focus on gender-based violence and harassment on college campuses. Additionally, speakers will discuss strategic and creative advocacy methods for students and community to work together.

Updates from the United States Department of Labor, Women’s Bureau

Kelly Jenkins-Pultz, Regional Administrator for San Francisco Women’s Bureau Office

Learn more about the different programs our United States Department of Labor, Women’s Bureau is working on. Kelly Jenkins-Pultz, Regional Administrator for the San Francisco Women’s Bureau office will lead this discussion, focusing on several key issues the Women’s Bureau is leading the way on: apprenticeship, paid family leave, and equal pay. This discussion will be collaborative and participant driven, allowing for breakout sessions.
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<tr>
<th>Time</th>
<th>Session</th>
<th>Location</th>
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<tr>
<td>7:00 AM - 5:00 PM</td>
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<td>Pakalana/Anthurium</td>
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<tr>
<td>7:00 AM - 8:00 AM</td>
<td>Breakfast</td>
<td>Pakalana</td>
</tr>
<tr>
<td>8:00 AM - 9:00 AM</td>
<td>NACW Business Meeting II</td>
<td>Ilima</td>
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</tbody>
</table>
| 9:15 AM - 10:30 AM | **Breakout Session One**  
**Beyond Mad Men:** Creating Equitable Workplaces for Women | Ilima            |
|                 | Lisa Kimura, Executive Director of Healthy Mothers, Healthy Babies       |                  |
|                 | Pamela Martin, Administrator of Wage Standards Division, DLIR            |                  |
|                 | Elizabeth Kent, Professor, Mediator and Negotiator                       |                  |
|                 | This session will explore innovative and progressive policies designed to create workplace equity for women. Learn more about Hawai‘i’s Domestic Workers Bill of Rights, progressive protections for breastfeeding women, and creative strategies to ensure pay equity. |                  |
| 9:15 AM - 10:30 AM | **Breakout Session Two**  
Creating a Working Coalition                                           | Pakalana/Anthurium |
|                 | Annelle Amaral, Former State Legislator, Original Convener of the Hawai‘i Women’s Coalition |                  |
|                 | Jeanne Ohta, Former interim Executive Director, Hawai‘i State Commission on the Status of Women |                  |
|                 | Laurie Temple Field, Hawaii Legislative Director and Public Affairs Manager, Planned Parenthood Votes Northwest and Hawaii |                  |
|                 | Pitfalls and personality differences abound while creating a functioning coalition of public and private agencies. Learn from Hawai‘i Women’s Coalition founder Annelle Amaral, and Coalition members Jeanne Ohta and Laurie Temple Field how to strategically and creatively develop and nurture a coalition of diverse interests and backgrounds. |                  |
| 10:30 AM - 12:00 PM | **Board/Commissioner Exchange**                                         | Pakalana/Anthurium |
|                 | Moderated by two seasoned commissioners, this session is designed for Board Commissioners and will allow participants to share best practices of Commissions from across the country. Be sure to bring examples of the extraordinary work your Commission has done this year and be prepared to share. This is a great time to seek solutions to challenges as well! |                  |
Facilitators:
Jennifer Prisk, Chair, San Diego County Commission on the Status of Women; Pres., Association of California Commissions for Women
Leslie Wilkins, Chair, Hawai‘i State Commission on the Status of Women

Executive Director/Staff Exchange
Moderated by senior staff members of two commissions for women, this session is designed for executive directors and staff to share the best practices of Commissions from across the country. Be sure to bring examples of the challenges your Commission has overcome as well as the extraordinary work it has done!

Facilitators:
Jill Ashton, Massachusetts Commission on the Status of Women
Team Leader, Member Services, National Association of Commissions for Women
Kristin Garvey, Executive Director, Indiana Commission for Women
Vice President, National Association of Commissions for Women

12:15 PM - 1:15 PM
GARDEN LANAI
ADVANCING WOMEN IN POLITICS
SENATOR ROSALYN BAKER
REPRESENTATIVE DELLA AU BELATTI

LUNCH PLENARY
SENATOR LAURA THIELEN
REPRESENTATIVE LAUREN MATSUMOTO

Advancing Women in Politics
This plenary will focus on the different paths to political involvement, how to spark political interest in young women, and how women in leadership roles can craft gender responsive public policy.

1:30 PM - 2:00 PM
Travel to Downtown Honolulu
Hotel lobby for bus transport

2:00 PM - 3:30 PM
Tea at Washington Place
Meet Mrs. Dawn Amano-Ige, the First Lady of Hawai‘i, at the historic Governor’s residence, Washington Place. This was the home of Queen Lili‘uokalani, who was arrested during the illegal overthrow of Hawai‘i. For more than 160 years, Washington Place has remained at the center of social & political life in the Hawaiian Islands and has served as the official residence for the Governor of Hawai‘i since 1922.

3:30 PM - 5:00 PM
I‘OLANI Palace Tour
I‘olani Palace is the only official state residence of royalty in the United States & was the official residence of the Hawaiian Kingdom’s last two monarchs from 1882 to 1893: King Kalakaua and his sister and successor, Queen Lili‘uokalani.
The YWCA at Laniākea was designed by renowned female architect, Julia Morgan. Ms. Morgan is best known for designing Hearst Castle in San Simeon, California. She was the first female architect to design a public building on O‘ahu. Ms. Morgan designed over 700 buildings in her career and listed Laniākea among her top 10 favorite projects. Laniākea means “open skies” and guests can network and mingle in the open courtyard while enjoying the delicious offerings from Café Julia, named after Julia Morgan.

**Wednesday, July 20, 2016**

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<th>Time</th>
<th>Event</th>
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<tbody>
<tr>
<td>8:00 AM - 12:00 PM</td>
<td>Conference Registration Pakalana/Anthurium</td>
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<tr>
<td>8:00 AM - 8:30 AM</td>
<td>Breakfast Pakalana</td>
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<tr>
<td>8:30 AM - 9:30 AM</td>
<td>NACW Business Meeting (Elections/Resolutions) Ilima</td>
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<tr>
<td>9:40 AM - 10:55 AM</td>
<td><strong>Breakout Session One:</strong> Human Trafficking: Law and Advocacy Developments Pakalana/Anthurium</td>
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<td></td>
<td>Tatjana Johnson, Esq.</td>
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<td>Joy Lacanienta</td>
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<td>This panel will focus on recent developments in the field of labor trafficking, including the intersections of labor trafficking, prostitution, domestic work, and forced marriage.</td>
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<tr>
<td>9:40 AM - 10:55 AM</td>
<td><strong>Breakout Session Two:</strong> Updates on Paid Family Leave Ilima</td>
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<td>Kelly Jenkins-Pultz, Regional Administrator for San Francisco Women’s Bureau Office</td>
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<td>This breakout session will be an interactive roundtable conversation with Kelly Jenkins-Pultz, Regional Administrator for the Women’s Bureau. The discussion will focus on lessons learned from other states and jurisdictions with paid family leave policies, strategies to move paid family leave forward, and challenges to securing paid family leave for employees.</td>
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</tbody>
</table>
11:10 AM -12:25 PM  
**Breakout Session One**  
From Margin to Center: Advocacy for Survivors of Gender Based Violence  
Pakalana/Anthurium  
Moderated by Marci Lopes, Executive Director, Hawaii State Coalition Against Domestic Violence  
This breakout session will focus on ways to incorporate survivors’ experiences with gender-based violence to inform and create progressive public policies to protect women and enhance safety.

11:10 AM -12:25 PM  
**Breakout Session Two**  
On The Chopping Block: Helping Your Commission Survive and Thrive  
Ilima  
Elmy Bermejo, Regional Representative for the United States Secretary of Labor  
Kelly Jenkins-Pultz, Regional Administrator for San Francisco Women’s Bureau Office  
Jill Ashton, Executive Director, Massachusetts Commission on the Status of Women  
This breakout session will focus on strategies for uplifting your Commission’s work, as well as creative strategies for overcoming political and financial challenges.

12:30 PM - 2:00 PM  
Lunch on Own

2:00 PM - 3:30 PM  
**Plenary Session**  
Creating Spaces for Girls to Thrive  
Ilima  
Honorable (ret.) Judge Karen Radius  
Dayna Miyasaki, Program Coordinator, O’ahu Girls Court  
Vera Zambonelli, Executive Director, Hawai’i Women in Filmmaking  
Brooke Conway, Manager of Education and Community Outreach, Sex Abuse Treatment Center  
This plenary session will highlight various programs which create safe spaces for girls to thrive, including one of the nation’s first gender responsive and trauma informed court for girls involved in the juvenile justice system, a theatre-based sexual violence prevention program, and an innovative program designed to put girls in the director and producer seat.

3:30 PM - 6:00 PM  
Free Time

6:00 PM - 7:00 PM  
Cocktail Reception  
Carnation
Thursday, July 21, 2016

8:00 AM - 8:30 AM  Breakfast  Plumeria
8:30 AM - 11:00 AM  Post Conference NACW Board Meeting  Plumeria

There are no more excuses.

EQUAL MEANS EQUAL

Available September 6, 2016 On Digital and On Demand.
Go to equalmeansequal.com and sign up to host a EME House Party today.
KEYNOTE SPEAKER

KAMALA LOPEZ
ACTRESS, FILMMAKER, ACTIVIST AND PRESIDENT OF HEROICA FILMS

Actress, filmmaker, activist and President of Heroica Films, Kamala Lopez, has launched the movement and film Equal Means Equal, to educate Americans about the importance of equal rights under federal law for women.

Born in New York City to an Indian mother and a Venezuelan father, Lopez has worked as an actor in over thirty feature films including Born in East L.A., Deep Cover, The Burning Season (winner of 2 Emmys, 3 Golden Globes and the Humanitas Prize), Clear and Present Danger, Lightning Jack, and I Heart Huckabees. She has starred in over sixty television shows including Medium, 24, Alias, NYPD Blue, Hill Street Blues, Miami Vice, and 21 Jump Street (winner of the Imagen Award). She hosted the PBS series Wired Science. Lopez, a Yale University graduate in Philosophy and Theatre Studies, formed production company Heroica Films in 1995 with the mission to write, direct and produce media for women, about women and utilizing women both in front and behind the camera.

Lopez’s work on behalf of women and girls has been recognized by Los Angeles County’s Board of Supervisors and the Women’s Commission who named her 2015 Woman of the Year (Arts/Media). In 2012 Women’s eNews selected her as one of the 21 Leaders for the 21st Century and the National Women’s Political Caucus named her the 2011 Woman of Courage. In 2016, the State of California awarded her the Latino Spirit Award for Achievement in Advocacy and Entertainment and the national civil rights group Equal Rights Advocates named her Champion of Justice.
Dr. Valli Kalei Kanuha

Valli Kalei Kanuha, PhD, MSW, is a Professor of Sociology and Women’s Studies at the University of Hawai’i at Mānoa. As one of the early activists in the U.S. anti-violence movement, for the past 40 years she has been an advocate, clinician, consultant and researcher with a focus on intimate partner and sexual violence, and the intersection of race, gender and sexuality with violence. She has worked as a trainer and consultant with numerous organizations in Hawai’i, the U.S. and internationally. Her research has included development and pilot testing of Hawaiian culturally-based domestic violence programs, interventions for children who have experienced domestic violence, and studies of intimate violence in women’s same-sex relationships. Professor Kanuha recently completed a statewide study of child abuse and neglect for the Hawai’i State Department of Health, and is writing a book on the history of the women’s anti-violence movement in the U.S. She is a founding member of INCITE! Women of Color Against Violence, and is a Board member of the Joyful Heart Foundation and co-convenor of the National Indigenous Women’s Research Working Group. She is also a former Commissioner on the Hawai’i State Commission on the Status of Women.

Jennifer Rose

Jennifer Solidum Rose has worked tirelessly for over twenty years as an attorney and advocate to address the intersections of gender-based violence, civil and immigrant rights, and other social justice issues. As a national public speaker, an educator, community activist and published author, she has been a driving force towards social change as well as adopting community-based approaches to address intimate partner abuse and other forms of gender based violence. Jennifer is currently the Director of the newly formed University of Hawai‘i Office of Institutional Equity. Prior to becoming the Director of the Office of Institutional Equity, Jennifer served as the Gender Equity Specialist at the University of Hawai‘i at Manoa, a position she held for over eight years. In her former capacity, Jennifer developed case management services and worked to strengthen institutional responses to Title IX allegations. She also provided extensive training to campus and community constituents regarding sexual harassment and gender based violence. Jennifer has taught the Family Law Clinic at the William S. Richardson School of Law with curricula focusing on domestic violence, stalking and civil protection orders. As an educator, she has also co-authored a chapter in the textbook, Social Work with Immigrants and Refugees: Legal Issues, Clinical Skills and Advocacy (2008). Jennifer worked at the Domestic Violence Action Center in Hawai‘i for 10 years, as a managing attorney and a director of community engagement programs toward increasing access to services for underserved populations. She founded one of the country’s first culturally sensitive intervention programs supporting the leadership of Filipino survivors in addressing domestic violence. Jennifer began her legal work on civil rights issues as a law student at UCLA School of Law in 1992, when she clerked for the California Fair Employment and Housing Department, and began working on sex discrimination cases. She also developed culturally specific “know your rights” workshops for Head Start mothers regarding family law issues, and domestic violence. She received her J.D. from UCLA School of Law in 1994 and the school’s “Outstanding Public Interest Award.” Jennifer serves on the national advisory committee of Futures Without Violence, an entity established to advance best practices in addressing gender based violence on college campuses. In 2012, Jennifer assisted Futures Without Violence and the Avon Foundation in developing guidance for college campuses nationwide entitled, “Beyond Title IX: Guidance for Preventing and Responding to Gender-based Violence in Higher Education.” Jennifer serves as faculty for the National Council of Juvenile and Family Court Judges where she provides national judicial training on domestic violence and stalking.
Representative Linda Ichiyama
Representative Linda Ichiyama is privileged to represent the 32nd House District (Moanalua, Salt Lake and Aliamanu), where she was born and raised. Elected to office in 2010, she currently serves as the Vice-Chair on the Higher Education Committee. In addition, she serves as a member on the Committees on Transportation, Labor and Public Employment, Public Safety and Education.
A graduate of Georgetown University and the William S. Richardson School of Law at the University of Hawai‘i at Mānoa, she has been active in the community through a number of organizations, including the Hawai‘i Jaycees, the Moanalua Lions Club and the Japanese American Citizens League. She is an associate attorney at Porter McGuire Kiacona & Chow and the recipient of the Hawai‘i Women Lawyers’ 2015 Outstanding Woman Lawyer of the Year Award.

Lindsay Kukona, Esq.
Lindsay Kukona was born in Hilo and lived on the Big Island until she was 12. She then moved with her mother, stepfather and brother to Connecticut and spent her middle school, high school and college years there. She received her undergraduate degree at Wesleyan University in Middletown, Connecticut and was an American Studies major with a concentration in Ethnic Studies. After graduating in 2007, she participated in the New York City Teaching Fellows Program. She received a Master’s in Elementary Education with a Bilingual (Spanish) Extension from Hunter College in 2009. For her first two years of teaching, she worked with Spanish-speaking immigrant children and taught a bilingual third and fourth grade class at a high-needs public school in upper Manhattan. For her third year, she taught second grade at a public school for musically gifted children.
Lindsay moved to Oahu in August 2011 to attend law school because she wanted to be able to give back to the Hawaiian community and also be closer to her family in Hawai‘i. She earned her J.D. from the William S. Richardson School of Law at UH Mānoa in May 2014. She passed the July 2014 Hawai‘i bar exam and was sworn in as an attorney in November 2014. From August 2014 to August 2015, she worked as a law clerk in Hilo for the Third Circuit Court Judge Greg K. Nakamura where she assisted him with Civil, Criminal, Family Court, Drug Court and Veterans Court Calendars. She is currently working as a Governance Specialist at the Office of Hawaiian Affairs where she focuses on analyzing different Hawaiian self governance and self-determination initiatives at the community, state and federal level and also does comparative research regarding the paths that other indigenous peoples have taken.

Kelly Jenkins-Pultz
Kelly Jenkins-Pultz is the Regional Administrator for the San Francisco Women’s Bureau office and oversees efforts to create and deliver educational outreach activities in the states of Arizona, California, Hawai‘i and Nevada. Kelly has expertise in the areas of equal pay, nontraditional jobs, paid leave and workplace flexibility. She was the Women’s Bureau’s lead writer for the report, Fifty Years after the Equal Pay Act: Assessing the Past, Taking Stock of the Future, issued by the National Equal Pay Task Force. In the area of nontraditional jobs, she has initiated several interagency working groups on tradeswomen that are actively promoting new opportunities for women in apprenticeship and the trades throughout California and Arizona. She is an active member of the San Diego Expanding Your Horizons Committee to promote career opportunities for women in STEM. Prior to joining the Women’s Bureau, Kelly worked with nonprofit organizations and with elected officials at the municipal, state and federal levels of government. She holds a Master’s Degree in Public Policy and Women’s Studies from the George Washington University, and a Bachelor’s Degree from St. Mary’s College of Maryland.
Senator Rosalyn Baker
Senator Rosalyn Baker has represented the people of Maui County in the Hawai‘i State Legislature for almost 20 years, serving in a variety of leadership positions. She currently represents the 6th Senate District (South and West Maui) and is Chair of the Senate Commerce, Consumer Protection and Health Committee. Senator Baker is a long-time advocate for issues that affect the quality of life for the average person, such as access to health care, equity in the workplace, quality public education, equal rights for all, community issues such as prevention of domestic violence and sex assault, care for elders, consumer protection and promoting sustainable economic development. She also has an abiding concern for the preservation of the health and beauty of Hawaii’s natural resources and host culture. Over the past legislative session, she worked tirelessly with the Women’s Legislative Caucus as well as community advocates to see a number of laws passed that will greatly enhance the lives of women, children, families and our communities.

Senator Laura Thielen
Senator Laura Thielen represents the 25th district, of Kailua, Waimanalo and Hawai‘i Kai. Senator Thielen started her career path in law, working first as an attorney in private practice, later becoming a managing attorney at Legal Aid Society of Hawai‘i. She then started her own business in grantwriting and project management. In 2001, she was elected to the State Board of Education, serving several years. She was later appointed as the Director of the State Office of Planning (2005-2007), and then the Chairperson of the Department of Land and Natural Resources (2007-2010). She was first elected to the State Senate in 2012, and currently runs a small commercial orchard in her spare time. Senator Thielen has always been a strong voice for equality for women and girls in the Hawai‘i State Legislature and in the community. She was the president of the Hawai‘i Women Lawyers and is currently a co-convener of the Women’s Legislative Caucus.

Representative Della Au Belatti
Representative Della Au Belatti is a graduate of Princeton University and the William S. Richardson School of Law at the University of Hawaii, with a certificate from the Environmental Law Program. She is a practicing attorney with the Law Office of Eric Seitz and is currently serving in her fifth term as District 24 State Representative (Makiki, Tantalus, Papakolea, McCully, Pawaa, and Manoa). Representative Belatti is a former high school social studies teacher and served as a State Campaign Spending Commissioner. Representative Belatti is currently the chair of the House Committee on Health and serves as a member of the Housing, Human Services, Judiciary & Consumer Protection & Commerce Committees. Since 2013, Representative Belatti has served as Co-Convener of the Women’s Legislative Caucus which advocates for legislation on behalf of women, children and families in the State of Hawaii. During the 2016 legislative session, the Women’s Legislative Caucus advocated for and facilitated the passage of key legislation to combat human trafficking, ensure access to contraceptive care and important health screenings for women, and address the problem of sex assault on college campuses.
Representative Lauren Kealohilani Matsumoto
Representative Lauren Kealohilani Matsumoto serves as State Representative for Hawai‘i’s 45th District, which includes Mililani, Waialua, Mokulē‘ia, Kunia, Wheeler Army Airfield and Schofield Barracks, on the island of Oahu. Lauren is the 6th generation born and raised in the islands and is a member of the prestigious Daughters of Hawai‘i. Her great grandfather founded Peterson’s Upland Farm, which has been supplying fresh eggs to the local community since 1910. After graduating from high school, Lauren went on to earn a Film Production degree from the University of Hawai‘i at Mānoa’s Academy of Creative Media with minors in Business and Japanese. While attending school she competed on the University’s Women’s Water Polo team and served on the Student Athletic Advisory Committee. In 2011, Lauren earned the title of Miss Hawai‘i and represented the state at the Miss America Pageant in Las Vegas, winning the talent portion by performing a jump rope routine. She continues to jump rope for children across the state as part of the American Heart Association’s Jump Rope 4 Heart campaign, which encourages healthy living for kids. Lauren was elected to the Hawai‘i State Legislature in 2012 and has been a tireless advocate for the community in which she was born and raised. She is a member of the Center for American Women and Politics’ Teach a Girl to Lead Program, the inaugural class of the Governing Institute’s Women in Government Leadership Program, and a recent Toll Fellow graduate. Lauren was elected to be a co-convener of the Hawai‘i State Women’s Legislative Caucus at the start of the 2016 Legislative Session. She sits on six House committees: Agriculture, Economic Development, Education, Higher Education, Tourism, and Veterans, Military, & International Affairs, & Culture and the Arts. Lauren juggles her job as a legislator with being a full time student. She graduated last year from Hawai‘i Pacific University as the class Valedictorian earning her Master’s degree in Business Administration. She is now pursuing her doctorate in Organizational Leadership. In her spare time, Lauren performs as a professional hula dancer, an art that she has been studying for over 20 years, in iconic Waikīkī. Lauren is a dedicated public servant who continues to serve her community at the Hawai‘i State Legislature.

Representative Karen M. Radius
The Honorable Karen M. Radius graduated with honors from the George Washington University National Law Center in Washington, D.C. in 1974. After being admitted to the Hawai‘i Bar that same year, she began work with the Legal Aid Society of Hawai‘i as a staff attorney. From 1974-1979, she served in numerous capacities with the Legal Aid Society, including that of supervising attorney of the Waianae Legal Aid office and acting Executive Director of the Society. In 1980, Judge Radius established the law firm of Radius & Lau that continued until she was appointed to the Family Court bench in 1993. Since that time, she served in all divisions of the Family Court of the First Circuit, State of Hawai‘i until her retirement. Judge Radius was the founding Judge of the juvenile Drug Court in 2001 and the Girls Court in 2004. Girls Court provides open court room sessions and gender specific programming for girls and their families. This innovative gender responsive program was recognized by the federal Office of Juvenile Justice Detention Prevention (OJJDP) as a Best Practice data based approach. Despite her retirement, Judge Radius continues to sit per diem on juvenile and child abuse cases in the Family Court. She volunteers to improve the juvenile justice system, and to identity and foster relationships with agencies and individuals that can provide opportunities for at-risk children and youth. Judge Radius is a participant in the national alliance Fostering Girls Strengths which seeks to raise awareness and collective action to support the needs of marginalized girls in the U.S. She has served on the Executive Team of Project Kealahou (“A New Pathway” in Hawaiian), a federal grant funded program in the Child and Adolescent Mental Health Division of the Hawai‘i State Department of Health aimed at bringing trauma focused gender specific services to adolescent girls. She serves as the President of Surfrider Spirit Sessions, a grassroots nonprofit that provides healthy volunteer mentors to girls and boys teaching them to surf and teaching them life lessons using surf as a metaphor for life. Judge Radius is on the Task Force to develop a protocol for Hawai‘i for identifying and providing a coordinated response and services for youth who are commercially sexually exploited.
Dayna Miyasaki
Dayna Miyasaki has over 10 years of experience working with people involved with the justice system in private and public agencies with both youth and adults. Having graduated from the University of Hawai‘i at Manoa with a degree in Psychology, she began her career at a private nonprofit working with juvenile males transitioning from incarceration to the community. At the transition home, she quickly moved up from line staff, to Case Coordinator, to Administrator of the program. Later, she worked with incarcerated adults across the state of Hawai‘i before joining the Hawai‘i Girls Court team as a probation officer. It was a desire to bring out the natural boldness and strength in girls that lead to her decision to join the program. After some years at the temporary position, Ms. Miyasaki took a permanent position in adult probation for a number of years before returning to Girls Court in her current position as the Program Coordinator.

Vera Zambonelli
Vera Zambonelli is the Founder & Executive Creative Director of Hawai‘i Women in Filmmaking. She is an academic, artist, and activist. Born in Italy, Vera has lived in Honolulu since 2006. Believing in the importance of forming a community, Vera founded Hawai‘i Women in Filmmaking in 2011 as a feminist film organization committed to redress gender inequity in the industry. Since then, she has assumed the mission of using filmmaking to give women and girls a tool to make sure that their voices were being heard and stories told. Her multicultural background and focus on community collaboration has led her to numerous volunteer opportunities and community leadership roles. Vera received her Ph.D. in Urban Planning at University of Hawai‘i and a Masters in Political Science at Johns Hopkins University.

Brooke Conway
Brooke Conway is the Manager of Education & Community Outreach at the Sex Abuse Treatment Center, a program of Kapiolani Medical Center for Women & Children. A first generation college student from South San Francisco, CA, Brooke holds a master’s degree in public health from UC Berkeley with a concentration in health and social behavior, and a bachelor’s degree in psychology from UCLA. Prior to moving to Hawai‘i, Brooke resided in Samoa (Western) and worked for the World Health Organization as a technical consultant for mental health, violence prevention and non-communicable diseases. She enjoys time with her family, volleyball, dancing, good jokes, the beach and chocolate milkshakes.

Lisa Kimura
Lisa Kimura is the executive director of Healthy Mothers Healthy Babies Coalition of Hawai‘i, a statewide nonprofit devoted to improving maternal, infant and reproductive health. She has a background in communications, advocacy and early childhood development and prior to her current role, worked in nonprofit marketing for Aloha United Way, where she launched the organization’s first online and social media strategies, and was director of marketing for Aston Hotels & Resorts, where she helped lead an international rebranding campaign. She was appointed to the Governor’s Early Learning Advisory Board and is a member of the National Preconception Health and Health Care Initiative, Hawai‘i Maternal & Infant Health Collaborative, Hawai‘i Women’s Coalition, Fetal Alcohol Task Force, and is trained as a certified lactation educator.
Pamela Martin
Pamela Martin is currently the Administrator of the Wage Standards Division, Department of Labor and Industrial Relations (DLIR) and is responsible for enforcement and administering wage related issues for the State, including the Wage and Hour law (minimum wage and overtime), Payment of Wages and Other Compensation Law, Child Labor Law, Hawai‘i Family Leave Law, Wages and Hours of Employees on Public Works Law, and Employment Practices Law, Part II - Lie Detector Tests, and Part III- Unlawful Suspension or Discharge. She has been at the DLIR for 11 years. Before working at DLIR, she was with the Judiciary’s Center for Alternative Dispute Resolution. Prior to that, she worked at the Hawai‘i Legislative Reference Bureau. She also has experience working in the private sector, nonprofit arena and the federal government. In her spare time, Pam gives docent tours at the Hawai‘i Museum of Art.

Elizabeth Kent
For more than 25 years, Elizabeth Kent has been helping people and institutions find solutions to sticky problems. Elizabeth started work in her early teens, stringing and selling puka shell necklaces. She has since worked in a variety of interesting and challenging positions, including lifeguarding, serving as the first female park ranger in the maintenance division at Haleakala National Park, clerking at two federal courts of appeals (New York and San Francisco), practicing commercial law, serving as the Deputy Director at Hawai‘i’s Department of Human Services, and directing the Hawai‘i State Judiciary’s Center for Alternative Dispute Resolution. Elizabeth is a facilitator and mediator, teaches a graduate class at the University of Hawai‘i in conflict system design, teaches conflict resolution skills, and is a member of the Accord 3.0 Network. She also is an artist, designing wearable art from vintage kimono, which can be found at Magnolia in Kahala Mall.

Annelle Amaral
Annelle Amaral is a former legislator and former police officer. She is one of the original convenors of the Hawaii Women’s Coalition, which continues to perform legislative advocacy on behalf of some of Hawai‘i’s most marginalized populations. She currently serves on the Hawaii Paroling Authority.

Jeanne Ohta
Jeanne Y. Ohta is currently with the Department of Labor and Industrial Relations Workforce Development Council and was formerly Executive Director of the Drug Policy Forum of Hawai‘i and Interim Executive Director of the Hawai‘i State Commission on the Status of Women, a statewide agency dedicated to the issues of women and girls. In the private sector for more than 20 years, she was an Account Executive for the Procter & Gamble Distributing Company, where she held positions in sales and logistics. She holds a Master of Business Administration degree in Marketing, a Bachelor of Arts degree in Economics, and a Bachelor of Business Administration degree in Accounting from the University of Hawai‘i, and is a Punahou Alumna. She also holds a Certified Public Accountant Certificate. She has been the President of the Aina Haina Community Association since 2014 and has served as the co-chair of the Hawai‘i State Democratic Women’s Caucus since 2011. She has also served as a volunteer newsletter editor for the Kokua Council from 2003-2015; was a former member of the Board of Directors of the PATH Clinic from 2009-2011; and a member of the Planned Parenthood of Hawai‘i Finance Committee from 2006-2010. She is an advocate for women’s rights and social justice, most often issues which are underfunded, unpopular, misunderstood, and controversial; and which often involve women, girls, poor people, immigrants, and those society has oppressed and cast aside such as drug addicts and incarcerated people.
Laurie Field
Laurie Field is the Hawai‘i Legislative Director and Public Affairs Manager for Planned Parenthood Votes Northwest and Hawai‘i, the political and advocacy arm of Planned Parenthood in Hawai‘i. In this role, she advocates for public policies and works to foster and preserve a favorable social and political climate that will serve to protect and promote sexual and reproductive health care, education and justice. Laurie earned her B.A in Social Work from the University of Iowa and her J.D. from Loyola Law School. She formerly served as staff attorney and legislative program manager for the American Civil Liberties Union of Hawai‘i.

Tatjana Johnson, Esq.
Tatjana A. Johnson, Esq. practices family and labor law in the State of Hawai‘i, mostly serving survivors of domestic violence and sexual assault, injured employees, and unions. She is a graduate of the William S. Richardson School of Law and Smith College. Ms. Johnson’s research focuses on the legal history of prostitution in Hawai‘i.

Joy Lacanienta
Joy Lacanienta is currently pursuing her Ph.D. in Sociology, as well as an Advanced Certification in Women’s Studies at the University of Hawai‘i at Manoa. She has over 23 years background in Community Organizing and Advocacy and has over 20 years experience as a Community Organizer for intergenerational, multicultural, and underrepresented communities. Her area of research is women’s rights, particularly issues relating to women’s labor movement, human trafficking, and gender-based violence within immigrant and migrant communities. Joy was awarded the Graduate Scholarship Award from Golden Key International Honour Society, American Association of University Women Graduate Scholarship, University of Hawai‘i Foundation-Chandler Fellowship, Sociology Department Graduate Merit Fellowship - University of Hawai‘i at Manoa, and was also a Fellow under the Dr. Sally Casanova – California State Pre-Doctoral Program. Recently, Joy produced a documentary about domestic workers in Hawai‘i. She also organized a talk featuring MacArthur Fellow, Ai Jen Poo and ASA Book Award Winner, Dr. Rhacel Parreñas to discuss the on-going situation of domestic workers and its intersection with human trafficking.

Marci Lopes
Marci Lopes started her position as the Executive Director for the Hawai‘i State Coalition Against Domestic Violence (HSCADV) in March of 2014. Prior to her work with HSCADV, Mrs. Lopes was a Program Director with ParentsAnd Children Together for 10 years. She was responsible for the operation of the Oahu Family Visitation Center, the Ohia Domestic Violence Shelter, The Lehua Transition House, and the Family Peace Center, which provides individual and group counseling for domestic violence victims, children who have been exposed to domestic violence, and also the largest Batterer Intervention Program on Oahu. She received a Master’s degree in Counseling Psychology with an emphasis in Marriage and Family Therapy and is also a Certified Substance Abuse Counselor. Additionally, she served as the Board Chair for the Hawai‘i State Coalition Against Domestic Violence for 4 years prior to taking on her position as the Executive Director.
Elmy Bermejo

Elmy Bermejo is the Regional Representative for U.S. Labor Secretary, Tom Perez in California, Utah, Nevada, Arizona, Hawai‘i, New Mexico, Guam, American Samoa and the Commonwealth of the Northern Mariana Islands. She was appointed to this position in May 2014 by President Barack Obama. In this role she represents the Secretary with key stakeholders and elected officials to promote the priorities and programs of the Department and the Administration. In 2010, Elmy was first appointed by President Obama to serve as Director of Intergovernmental Affairs at the U.S. Department of Labor in Washington DC. She has been dedicated to public service for over 25 years and has worked in state and federal government as well as the non-profit and small business sector. Elmy is the former Chair of the California Commission on the Status of Women, former President of HOPE, (Hispanas Organized for Political Equality), a non-profit organization committed to ensuring political and economic parity for Latinas, as well as past chair of the Women’s Foundation of California. She has participated in international forums in Bolivia, El Salvador and Haiti to talk about the importance of women in public policy and public office. Elmy serves on the San Francisco Commission on the Environment and the Advisory board of EMERGE. Elmy’s leadership has been recognized by Hispanic Magazine, which named her a Latina of Excellence in Community Service. She was profiled by Latino Leaders Magazine and in 2008 she was honored by the League of Women Voters as, “Women Who Could Be President.” She is a recipient of the Public Service Award from the San Francisco La Raza Lawyers Association, and the Dolores Huerta: Woman of Courage Award from the National Hispanic Leadership Institute.

Jill Ashton

Jill Ashton is the director of the Massachusetts Commission on the Status of Women, an independent state agency that is tasked with reporting on the status of women in the Commonwealth and making recommendations regarding policy that would facilitate their advancement and access to equality. She joined the board of Mass NOW in 2006 and is currently serving as president of the state organization. Ashton is a graduate of the Program for Women in Politics and Public Policy at UMass Boston and received her undergraduate degree from William Smith College. In addition, she serves on the board of the Center for Women in Politics and Public Policy and is a member of the member of the WAGE Project’s $tart $mart Leaders Circle.

SPECIAL THANKS TO
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The mission of NACW is to sustain, strengthen and advocate for women’s commissions in their work to promote equality and justice for all women and girls and ensure they are represented and empowered in their communities.