

Resolutions

Resolution Title: A Resolution Calling for the Protection of the United States Women's Bureau

Date Submitted: TBD

Resolution Author: Jill Ashton, Massachusetts Commission on the Status of Women

Problem Statement: The United States Women's Bureau saw its budget decreased by 76%, from \$13M to \$2,925,000M, for FY 2018. It is feared that the Women's Bureau will eventually be eliminated in its entirety.

Whereas: The mission of the United States Women's Bureau has been to identify and promote policies that enable women and their families to become economically secure. This has included the advancement of equal pay and opportunity as well as improving working conditions.

Whereas: The Women's Bureau has been integral in educating women on their legal rights to equal pay and opportunities in the workplace and continue to identify contributing factors to the wage gap and how to overcome them. The Women's Bureau has also strongly advocated for paid family leave, pregnancy accommodation, and child care, and continues to discuss the importance of better working conditions.

Whereas: The Women's Bureau is the one voice that has continuously represented working women since 1920, when it was established by congress just two months before women achieved the right to vote. The elimination of a 97 year old bureau would be a major setback for women not just at the federal level, but for the well-being and advancement of women across the country.

Whereas: The Women's Bureau sets an example for the larger network of women's commissions which have, following President John F. Kennedy's 1961 creation of the President's Commission on the Status of Women, allowed women across the nation access to policymakers as official government entities. Having official groups, such as the Women's Bureau and these commissions, have afforded women the opportunities needed in order to achieve the advancement of women from ranging backgrounds.

Therefore, be it Resolved: NACW takes action in communicating the unique benefits of the United States Women's Bureau and urges the Department of Labor and members of the administration to consider the achievements regarding women's economic security and opportunity the bureau has accomplished throughout its history.

Data/Statistical Sources:

\$13M: The Women's Bureau budget for FY2017

\$3M: The proposed Women's Bureau budget for FY2018

Resolution Title: A Resolution Calling for the Protection of All Programs, Agencies and Bureaus that Protect and Advance the Rights of Women

Date Submitted: TBD

Resolution Author: Jill Ashton, Massachusetts Commission on the Status of Women

Problem Statement: The security of programs, bureaus, and agencies that protect and advance women are currently under threat. Due to budgetary concerns the future of all women's agencies and programs is unclear.

Whereas: The efforts of agencies throughout the nation that pertain to women have historically been fundamental in the advancement of rights that secure the economic security, safety, and overall well-being of women and their families.

Whereas: Without the cooperation of the numerous bureaus, agencies, and programs that pertain to women, the strides women have made with regard to equal pay, suffrage, and improved working conditions could not have been achieved.

Whereas: The large budgetary cuts of many bureaus and agencies that promote the advancement of women, such as the United States Women's Bureau, has increased the fear that the future of all agencies with similar goals are under threat.

Therefore, be it Resolved: NACW wishes to stress the importance of safeguarding the representative bureaus and agencies for women across the nation and to highlight the significant progress they have made for the women they represent.

Data/Statistical Sources:

FY2018: The United States Women's Bureau budget was cut by 76%.